



December 5, 2022

NSD Middle School Redistricting Committee  
Meeting Minutes

Redistricting Committee held Thursday, December 1, 2022 @3:30 pm  
Nashua HS South Media Center

**Committee members present:**

Jared Barbosa	Fairgrounds Middle School, Guidance Counselor
Carrie Charette	Elm Street Middle School, Principal
Sharon Coffey	Fairgrounds Middle School, Principal
Gabe Falzarano	Pennichuck Middle School, Principal
Stacy Hynes	NSD, Director, Communications
Ed Lecius	Community Member, retired NPD Community Policing Coordinator
Matthew Poska	NSD, Assistant Superintendent, Secondary Schools
Dave Rauseo	NSD, Director, Transportation
Loren Thibeault	Fairgrounds Middle School, Parent
Rosmery Torres	Elm Street Middle School, Parent

**Agenda**

**Purpose of Committee, Introductions, Norms of Group, Roles and Responsibilities of Team Members**

Matt Poska facilitated the meeting and he began by reiterating meeting purpose, *to recommend the sending schools for each middle school in order to promote equity and academic excellence*, and led introductions of committee members.

**Resources Needed for Committee to be Effective**

Data: Enrollment

- Overall decrease, decrease in middle and recent decrease in elementary
- 700-800 anticipated enrolled at each middle school
- Looking to review enrollment from last five years

Data: City of Nashua Boundary Map

**Scope of Work: December 2022 through June 2023**

Timeline review of both Redistricting Committee Meetings and community forums with the general public, with the goal of confirming redistricting plan by June 2023.

- December 1:
  - Redistricting Committee Work
  - Confirm Consultant: TBA no later than December 19, 2022
- January
  - Community Forum with public
- February
  - Community Forum with public
  - Redistricting Committee Meeting - TBD
    - Review findings from Community Forum and any data from Consultants or district
- March
  - Community Forum with public

- Redistricting Committee Meeting - TBD
  - Review findings from Community Forum and any data from Consultants or district
- April
  - Community Forum with public
  - Redistricting Committee Meeting - TBD
    - Review findings from Community Forum and any data from Consultants or district
- May
  - Redistricting Committee Meeting - TBD
    - Review findings from Community Forum and any data from Consultants or district
    - Make recommendation to Nashua Board of Education

Matt explained the difference between a technical change and an adaptive change, as noted on meeting agenda, with committee members listing challenges in both categories.

First Order Change/Technical

Technical Challenge	Possible Solution
How many students per school: staffing impact	
SPED plan	
Technology reallocation	
School events scheduling/management	
Grandfather siblings; minimize transitions for current grade 5 students	
Planning communication	

Second Order Change/Adaptive

Adaptive Challenge	Possible Solution
Buy-in from parents and students	
Real estate impact	
Fall 2024 local election outcome; redistricting needs to be endorsed by Nashua BOE	
New housing development across City	
Redistrict elementary schools at the same time as middle schools	
Increase bus routes to accommodate anticipated decrease in the number of walkers to middle school; advocate for more sidewalks	

**Next Redistricting Committee Meeting:** TBA soon but anticipated in February 2023